



# Get Active

Engaging, Motivating, Empowering

## Exclusion Policy

### Introduction

Get Active Sports believe that behaviour should be addressed proactively not reactively and that children should be treated as individuals with respect and dignity. We believe that children's behaviour will be much improved when they have a high self-esteem. It is important that children are respected for who they are as well as what they can do, that they are listened to and taken seriously, praised when appropriate and shown by verbal and appropriate physical contact that they are liked and valued.

### Exclusion criteria

Sometimes a child's behaviour will lead to a period of exclusion from our provision. This option would only be instigated when we felt that we could not guarantee the safety of the child involved and the safety of other children and staff in our staff to child ratio.

### What is an Exclusion?

Exclusion is a disciplinary sanction and means that a child is not allowed to join our provision sessions for the duration of the exclusion.

A pupil may be excluded for one or more fixed periods

There are two types of Exclusion:

- Fixed-Term Exclusion
- Permanent Exclusion

### Fixed-Term Exclusion

- A set number of session, after which the child can return to our sessions
- Get Active Sports head office must inform the parents/carers explaining the reasons for the exclusion and how long it is to last.
- On returning to our provision sessions, there will be a prior telephone re-integration meeting, in which all those concerned can discuss the best way forward for the pupil.
- Parents may have a right to challenge the exclusion through written representation to Get Active Sports.



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## Permanent Exclusion

- Parents must find an alternative childcare provider to meet their child's needs.
- Parents will have an opportunity to present their point of view, regarding the exclusion to a Director of the company. after discussions with all parties involved and local governing bodies, Get Active Sports will either uphold the exclusion, or reinstate the child.

## Why would a pupil be excluded?

A decision to exclude a pupil permanently should only be used as a last resort and taken:

- In response to serious or persistent breaches of the Get Active Sports behaviour policy
- Where allowing the pupil to remain in the setting would seriously harm the safety and welfare of the pupil or others in the school and the staff to child ratio.

The below process will be taken when 3 incidents are reported to Head Office within the academic year. Every stage is discussed with both parents and school staff.



## Exclusion of a child who has Special Educational Needs

There are certain factors that should be taken into consideration for children who display disruptive behaviour that is as a result of their Special Educational Need (SEN).

- The Provision should engage proactively with parents in supporting the behaviour of pupils with additional needs as long as it does not affect the staff to child ratio.
- Early intervention to address underlying causes of disruptive behaviour should include an assessment of whether appropriate provision is in place to support any SEN or disability that a child may have.
- Should a child require 1-1behaviour support at school this must be provided for the child in our setting too. This is at an additional cost of a staff member, paid for by the parent/guardian. We do not provide 1-1 as a standard practice.



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The decision to exclude a child must be lawful, reasonable and fair. The Provision have a statutory duty under the Equality Act 2010 not to discriminate against children on the basis of protected characteristics, such as disability.

What happens following an exclusion?

Whenever Get Active Sports makes a decision to exclude a child they must, without delay, notify parents of the period of the exclusion and the reasons for it.

In the case of a permanent exclusion the parents have the right to ask for the decision to be reviewed by an external body



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